

NABEEL TIRMAZI

HRD Corp Accredited Trainer | International L&D Leader | AI Governance Advisor | Distinguished Toastmaster

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THE 30-SECOND VERSION

26 years as a practitioner. 137 programmes. 41 countries. 5,452 professionals trained.

Nabeel Tirmazi is an HRD Corp-accredited international training and human development leader with 26 years of experience in media development, broadcasting, AI integration, and strategic communication across more than 40 countries. He has designed and delivered over 137 regional training programmes in partnership with 26+ governments and multiple UN agencies, with experience spanning Asia Media Summit leadership, UNESCO IPDC-linked work, ISO 9001:2015 quality compliance, and capacity building for public broadcasters, universities, NGOs, and development institutions.

His background combines programme design, curriculum development, training needs analysis, intercultural leadership, and media sector transformation, supported by credentials in HRD Corp accreditation, AI for organisational leaders, ISO quality auditing, and Distinguished Toastmaster recognition. His core strength is turning institutional knowledge gaps into practical learning systems that work across complex, multi-stakeholder environments.

26 Years as Practitioner & Trainer	137+ Programmes Designed & Delivered	5,452 Professionals Trained	41 Countries	7+ UN & Multilateral Agencies	26 Governments Engaged
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WHAT HE TRAINS

AI Governance & Digital Transformation	Executive Communication & Visual Storytelling	L&D Architecture & ToT Systems	Leadership & Intercultural Effectiveness
- AI Governance Masterclass - AI for Non-Technical Teams - AI Literacy & Ethics - AI Adoption Architecture - AI Policy & Mandate	- Executive Presentation Mastery - Infographics Thinking - Data Storytelling for Leaders - Executive Presence & Narrative - Canva for Professionals	- Training of Trainers (ToT) - Curriculum Design for Adults - Learning Needs Analysis (LNA) - High Performance L&D Systems - AI for Trainers: Frameworks	- Intercultural Leadership & DEI - Crisis Leadership - Interpersonal Intelligence - Remote Presence & Execution - SDGs in Action

CREDENTIALS

- ✓ HRD Corp Certified & Accredited Trainer (2025)
- ✓ ISO 9001:2015 Internal Quality Auditor — SGS Malaysia
- ✓ Distinguished Toastmaster (DTM) — Toastmasters International (2024)
- ✓ Microsoft Certified: AI for Organizational Leaders (2025)
- ✓ Microsoft Copilot for Productivity (2025)
- ✓ Train the Trainer — Brownland HR Resources (2025)
- ✓ Effective Coaching Certificate — Toastmasters International (2022)
- ✓ Strategic Relationships Certificate — Toastmasters International (2023)
- ✓ Five Consecutive Triple Crown Awards, Toastmasters (2020–2025)

In-Person Full-day and multi-day workshops. Available in Malaysia and across ASEAN on request.	Remote & Hybrid All programmes available in remote and hybrid formats. Proven delivery across Asia, Pacific, and Europe.	HRD Corp Claimable All programmes structured to meet HRD Corp SBL-Khas audit and claim requirements.
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TRAINING METHODOLOGY

Practitioner-Built Content Each programme is built from direct field experience in institutional delivery, leadership facilitation, and capacity development. The content is shaped by what works in real organisations, under real operating conditions, with clear responsibility for outcomes.	Outcome Focused Evaluation Every engagement begins with a baseline assessment of current capability and concludes with a structured review of what changed in practice. The emphasis stays on performance, application, and organisational relevance, supported by a comprehensive impact report at the end of the engagement.	Context-Aware Delivery Based in Kuala Lumpur and delivered across ASEAN, South Asia, and the Pacific, each programme is adapted to the operating realities of the institutions in the room. The design, examples, and facilitation approach are calibrated to context, which makes the learning more practical, credible, and easier to apply.
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WHO HE HAS TRAINED WITH

International & UN Agencies

- ▶ UNESCO · UNICEF · ILO · IOM · UN Women
- ▶ ITU (World Telecommunication Development Conference)
- ▶ USAID · EU Delegation Malaysia
- ▶ UNDP Thailand Regional Hub
- ▶ IPPF ESEAOR

Governments & Public Institutions

- ▶ Information Ministries across 26 governments (Asia Media Summit)
- ▶ IPPTAR (Angkasapuri), Malaysia
- ▶ Pacific SIDS government-linked broadcasters
- ▶ National broadcasters: LNR, RTB, TVRI, VOV, MRTV

Corporate & Training Platforms

- ▶ Malaysian universities: INTI, Taylor's, SEGi University
- ▶ University of Sargodha & Islamic University for Women, Pakistan
- ▶ Radio Television Malaysia, Media Corp Singapore, RTB Brunei
- ▶ Pakistani diplomatic missions (Krab, Morocco, Japan, Malaysia)

Audience Profiles Covered

- ▶ C-suite and board-level executives
- ▶ Government ministry officials and senior policy advisors
- ▶ Newsroom leaders, journalists, and broadcast managers
- ▶ HR professionals, L&D teams, and training providers
- ▶ NGO and development practitioners

ENGAGEMENT MODELS

Model	What It Means	Best For
Associate Delivery	Nabeel Tirmazi delivers under the partner brand, with client confidence strengthened by his content depth, credentials, and delivery record.	Training companies with strong client relationships and limited specialist content.
Content Licensing	Full programmes are white-labelled for partner use, including facilitator guides and participant materials, while the partner retains pricing and client ownership.	L&D consultancies and independent trainers building a differentiated portfolio.
Joint Proposals	Joint bids are submitted for UNESCO, UNICEF, government bodies, and GLCs, with his institutional experience strengthening proposal credibility.	Providers targeting public-sector and international development mandates.
Curriculum Advisory	Nabeel Tirmazi designs the learning architecture, while the partner team delivers the programme.	National broadcasters, HR academies, and in-house L&D teams requiring strong instructional design.

Let's Build Something Worth Delivering

Schedule a 30-minute discovery conversation.

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Facilitation fees and consultancy rates are structured in alignment with HRD Corp's prevailing market rates for senior specialist trainers. Pricing is discussed directly during the discovery conversation, no hidden costs, no surprises.