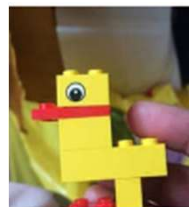


Learning Facilitator Profile

Wan Fadzil Adlan

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Plasticity
PLT



Learning Facilitator: Wan Fadzil Adlan

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Wan Fadzil Adlan: Experienced Energy Industry Leader and Transformation Expert

Educational Background

Wan Fadzil Adlan holds a Master's Degree in Engineering Management from UNITEN and a B.Sc in Mechanical Engineering from the University of Missouri, USA.

Professional Experience

With over 30 years in the energy industry, Wan Fadzil has extensive experience ranging from operations to strategic management. He retired as a management consultant after a distinguished career that began in operations at a government-linked electricity company. His expertise spans change management, business improvement, total quality management, and strategic planning.

Strategic Leadership

Wan Fadzil led major change management and corporate transformation projects. He was instrumental in developing the company's 20-year strategic vision and a 5-year transformation plan, contributing to its recognition as a top 4 Global Energy company. He also designed several turnaround labs, most notably the Bumiputra Vendor Development Program for MITI.

Certifications and Skills

Wan Fadzil is a certified Change Management Practitioner, LEGO Serious Play Facilitator, Global Strategy Tools Coach and Master Trainer, Evernote Expert, Agile Professional and Coach. He also holds a TTT Certification from the National Competency Standard and Trainer Accreditation from HRDC.

Current Endeavors

Now leading Plasticity PLT, Wan Fadzil focuses on developing strategic and transformational capabilities in individuals and organizations. He conducts the acclaimed Transform! Simulation to teach disruption management and mentors #Play14, a global community advocating for the power of play.

Personal Interests

In his free time, Wan Fadzil enjoys creating charcoal portraits and performing music with his band

Related Certifications and Expertise

Area of Expertise:

1. Strategy and Transformation
2. Managing Change

Certifications:

1. Master of Engineering Management, Uniten 2001
2. Lego Serious Play Facilitator, Association of Master Trainers 2015
3. Change Management Practitioner, PROSCI 2018
4. Strategy Tools Global Coach, Strategytools.io 2019
5. Building a Transformational Company, Strategytools.io 2020
6. ICAgile Certified Agile Professional, 2020
7. National Competency Standard Train The Trainer 2020
8. Human Resource Development Corporation TTT Exemption 2020
9. ICAgile Certified Coach 2021
10. Strategy Tools Master Trainer, Strategytools.io 2022
11. Transform! Simulation Certificate, Strategytools.io 2023
12. HRDC Trainer Accreditation, HRDC 2023
13. Supercluster! Simulation Certificate, Strategytools.io 2024